

DEPARTMENT OF THE NAVY

NAVY RECRUITING COMMAND 5722 INTEGRITY DR. MILLINGTON, TN 38054-5057

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COMNAVCRUITCOMNOTE 1131

N5111

4 Jun 2010

COMNAVCRUITCOM NOTICE 1131

From: Commander, Navy Recruiting Command

Subj: FY11 NAVY RESERVE OFFICER TRAINING CORPS (NROTC)

APPLICATION GOALS

Encl: (1) FY11 NROTC Application Diversity Targets

- 1. <u>Purpose</u>. Publish the FY11 NROTC and Diversity targets for each Navy Recruiting Region (NAVCRUITREG).
- 2. Action. NAVCRUITREG Commanders will distribute the FY11 NROTC application goals (Four-year, Four-year High Quality, Nurse, and Diversity Targets) in enclosure (1) to their respective Navy Recruiting Districts (NAVCRUITDISTs) and will notify Mr. Michael W. Bates, NAVCRUITCOM N5112, via email (michael.w.bates3@navy.mil) or fax (901)874-9327), of their goals no later than ten working days after promulgation of this notice.

/s/ R. L. GRAF Deputy

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FY11 Navy Reserve Officer Training Corps (NROTC) Application Goals

Exhibits: (1) FY11 NROTC Application Goals

- (2) FY11 NROTC Diversity Application Targets
- (3) FY11 NROTC Application Gate Goals
- (4) FY11 Recommended NROTC NAVCRUITDIST Goals
- 1. <u>Purpose</u>. Publish the NROTC and Diversity targets for each Navy Recruiting Region (NAVCRUITREG) and recommend NROTC and Diversity targets for their Navy Recruiting Districts (NAVCRUITDISTs).

2. Information

a. Exhibits (1) and (2) establish the FY11 NROTC (Four-year, Four-year High Quality, Nurse, and Diversity) application goals/targets for NAVCRUITREGs. The Four-year High Quality NROTC goal is a sub-goal of the Four-year goal. These goals establish minimum required applications, overproduction is authorized.

Note: Any application selected will receive High Quality credit whether it's non-high quality Four-year or top 10%. Preliminary end of year NROTC Production Statistics will be reported 15 February 2011. The final official NROTC Production Statistics will be reported after the formal NROTC Selection Board, tentatively, 30 April 2011.

- b. Exhibit (3) establishes FY11 NROTC Gate attainment percentages and dates for the NAVCRUITREGS. All completed NROTC applications count toward the appropriate NROTC Gate.
- c. To assist NAVCRUITREGS, Exhibit (4) shows suggested FY11 NROTC application goals for NAVCRUITDISTs. These goals are based on an equally weighted combination of active component enlisted recruiter manning, market demographics, and historic NROTC production shares.
- d. While NAVCRUITDISTs should target their recruiting efforts to the competitive NROTC market (minimum combined SAT of 1150/ACT of 49), they shall process and submit all completed applications from interested applicants who satisfy the minimum math and verbal requirements.
- e. Exhibit (2) establishes NAVCRUITREG NROTC diversity targets (African American, Hispanic, Asian Pacific Islanders and

Native Americans). The NAVCRUITREG must focus on achieving each of the individual diversity targets.

- f. NAVCRUITDISTs must be proactive in the NROTC diversity market. As a benchmark the gender, racial, and ethnic representation of the officer communities should be reflective of the relevant student/workforce population. NAVCRUITDISTs must seek NROTC applicants with the most competitive class standing, GPA and SAT/ACT scores to enhance selection. However, be mindful this recruiting policy does not correspond to a limit on applications for any group. Any applicant with qualifying SAT/ACT scores, and a desire to compete for an NROTC scholarship should be aggressively pursued.
- g. Alternative Scholarship Reservations (ASRs). Specific program guidance can be found in NAVAL SERVICE TRAINING COMMAND (NSTC) NSTCNOTE 1533 dated 4 Nov 2009 and NSTCINST 1533.3 dated 7 Dec 2007. Recruiters are encouraged to forward potential ASR candidates to NSTC or directly to NJROTC Area Coordinators.
- h. For FY11, NAVCRUITDISTs receive NROTC credit for those NROTC completed applications that satisfy the following requirements:
- (1) Complete, accurate applications are received by the published deadline, mailed to NETC from headquarters, and NETC website identifies applications as completed.
- (2) Four-year NROTC completed applications having a combined ACT score of 43 or a composite SAT score of 1050 or higher, and satisfies the minimum SAT (Math 520, Verbal 530) and ACT (Math $\overline{21}$, Verbal $\overline{22}$) requirements.
- (3) Four-year NROTC completed applications are in the top 10 percent of their high school class regardless of SAT or ACT scores.
- (4) Four-year High Quality NROTC completed applications have a composite ACT score of 49 or a composite SAT score of 1150 or higher, and satisfy the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.
- (5) Nurse NROTC completed applications meet the minimum SAT (Math 520, Verbal 530) and ACT (Math 21, Verbal 22) requirements.

- (6) Diversity (African American; Hispanic; or Asian, Pacific Islander, Native American) NROTC applications are credited toward the Four-year NROTC or Nurse NROTC goal and credited toward the appropriate diversity application target. NAVCRUITDISTs receive credit for diversity applications as identified by the applicant's race and ethnicity.
- i. NAVCRUITCOM (N3, N5) reserves the right to review any and all NROTC applications and not award credit for applications found to be irregular or inconsistent with NAVCRUITCOM policy.
- 3. Action. NAVCRUITREG Commanders will distribute the NROTC goals found in exhibits (1)-(3) to their respective NAVCRUITDISTS. NAVCRUITREG Commanders will notify Mr. Michael W. Bates, NAVCRUITCOM N5112 (michael.w.bates3@navy.mil), and ABHC Melvin Curry (910) 874-9313 of their NAVCRUITDIST goals by email or fax to (901)874-9327 no later than ten working days after promulgation of this notice.

Exhibit 1. FY2011 NROTC Application Goals						
	Four-year NROTC	Four-year High Quality NROTC ^[1]	Nurse NROTC			
Nation	4,000	3,600	220			
East	2,190	1,970	116			
West	1,810	1,630	104			

^[1] Four-Year High Quality Applications count towards both the Four-Year and Four-Year High Quality goals.

Exhibit 2. FY2011 NROTC Diversity Application Targets

1) Includes both Four-year NROTC and Nurse NROTC applications

	Diversity Targets					
	African Americans	Hispanics	Asian, Pacific Islanders and Native Americans			
Nation	462	727	906			
	10.9%	17.2%	21.5%			
East	299	309	373			
	13.0%	13.4%	16.2%			
West	163	418	533			
	8.5%	21.8%	27.8%			

Exhibit 3. FY2011 NROTC Application Gate Goals				
<u>Gate</u>	<u>Date</u>			
25%	Friday, September 10, 2010			
50%	Friday, October 15, 2010			
75%	Friday, November 19, 2010			
100%	Friday, January 14, 2011			

Note: Completed Four-year and Nurse Diversity applications that meet the minimum SAT or ACT requirements are credited towards the appropriate Diversity group targets.

Exhibit 4. Recommended FY11 NROTC Application Goals/Targets for									
NAVCRUITDISTS									
					Diversity Targets				
		Four-Year	Four-Year High Quality	Nurse	Black, African American	Hispanic	Asian, Pacific Islander & Native American		
Nation		4,000	3,600	220	462	727	906		
East		2,190	1,970	116	299	309	373		
New England	102	228	208	12	13	24	32		
New York	104	174	159	10	24	36	46		
Jacksonville	112	125	110	7	33	32	33		
Atlanta	113	138	120	7	37	23	30		
Nashville	114	140	125	8	26	19	35		
Raleigh	115	190	168	9	33	12	22		
Richmond	116	225	205	10	26	22	37		
Ohio	118	198	180	11	17	10	27		
Philadelphia	119	186	169	9	19	14	22		
Pittsburgh	120	168	149	9	10	11	18		
Michigan	122	172	157	10	19	18	30		
New Orleans	134	93	84	6	20	14	16		
Miami	148	153	136	8	22	74	25		
West		1,810	1,630	104	163	418	533		
Chicago	221	177	162	11	22	32	36		
Denver	225	134	121	7	7	22	20		
Minneapolis	228	146	134	9	7	14	29		
Phoenix	230	102	92	5	8	43	21		
Dallas	231	167	149	9	19	31	49		
Houston	232	134	120	7	19	38	36		
Los Angeles	236	146	134	9	15	46	79		
Portland	237	90	78	6	2	12	15		
San Francisco	238	162	148	10	15	56	87		
Seattle	239	119	106	6	5	10	37		
San Diego	240	180	161	10	12	50	77		
San Antonio	246	108	94	6	12	48	26		
St. Louis	247	145	131	9	20	16	21		
[1] Four-Year High Quality Applications count towards both the Four-Year & Four-Year High Quality goals.									